

GBAUUF Board Meeting Notes

May 11th, 2022 || 6:00 p.m.

Written by Rev. Jim Coakley (sub for Renae)

Chair: [open]

Vice Chair: Kimberly Brumm

Past Chair: Natalie Buhl

Secretary: Renae Sohlden

Treasurer: Annette Drier

Jr. Treasurer: Damian Bozzacco

Member At Large: Nathan Knutson

Member At Large: Emilyn Linden

We promise to:

- Show up with our best selves, intent on listening with openness and willingness to the voices in the room and those that are not.
- Speak with an authentic voice, grounded in our lived experience, mindful of differing cultural interpretations and realities that are present.
- Honor our duty to do the work of the board and to place anti-racism, anti-oppression, and multicultural accountability at the center of that work.
- Recognize that each of us is fully human, with hurts and vulnerability, and the need to laugh and sing

Adopted December 2019 by GBAUUF board of trustees

- I. Chalice Lighting
 - A. Attendance: Damian, Natalie, Nathan, Emilyn, Rev. Jim
 - B. Missing Annette, Renae, and Kim
- II. Check-In
- III. Open forum and welcome to guests
 - A. Guest(s): Michael Paprocki, Francesca Pallo, Andy Hetzel, and Mark Goldstein
 - Mark reported on the Safe Congregation Policy
 - Mark gave a final update and finished his commitment to firm up the policy. He sent it to UUA Mid-America staff members who endorsed it. An account for background checks was set up and used, but not everyone is required because it's up to the discretion of the board. The

policy has been updated. He said the only thing missing is on-going training. It was noted that every year when the RE program starts up, the policy needs to be reviewed so everyone is aware of it.

- Mark thanked everyone on the RE team and those responsible for the remodeling of the new basement room. “We have ended up with a beautiful space and a solid program”. He noted that there is a process for recruiting volunteers to help out every Sunday so there is always at least two adults in place.
- Mark also commented on the nursery. He felt it is working now with just Renae because we have a window into the room and there have only been 1-2 children at a time. If we get more children in the nursery, we will need to rethink how it will work.

Action Items:

- Natalie will make sure the policy will go to everyone involved to be reviewed.
- Rev. Jim to bring up the safety coordinator position(s) to the RE team to brainstorm on possible candidates.

IV. Consent Agenda

A. Minutes - Renae S.

1. Motion made by -- to accept the minutes from the April board meeting, -
- seconded.

V. Minister Report

A. Minister's report; see attached. Attendance trends continue to be strong (on-site and virtual together)

VI. Discussion Agenda

A. Stewardship Team

- Financial report; see attached
- We received a nice donation from a former member which helped cover a lot of the deficit we had forecasted
- Damian proposed looking into using Quick Books to reconcile the accounts and create reports and not send them outside to have it done by Don Falk.
- Follow up from last meeting - A communication was sent out to pledgers who were falling behind with positive results.
- Next year's budget - we thought there would be a \$3000-4000 deficit, now it looks like an \$8000 deficit.
- Long discussion about preparing the budget discussion for Sunday's meeting.

- Action item: Damien and Natalie will craft an email and send out to the pledge units explaining the budget deficit and asking for more.
- B. Membership Team - Candy is working on doing something for the two new visitors. She follows up with every visitor. The Caring Committee will be reaching out to the folks we haven't seen for a while and personally invite them to the memorial weekend pot-luck.
- C. Discussion about voting membership - if people haven't given a contribution of record in the current year. The bylaws state that the member has to apply for an exception. Action item - Natalie? to follow up on this for clarity.
- D. Programming Team
- Andy, Joe and Damien met to discuss who owns which equipment and what is the tech strategy moving forward. Joe made recommendations on priorities - replace the projector with a large screen monitor and buy a more appropriate camera. Joe reiterated again that Sunday services require 3 people to make it effective. Currently no one is focused on sound because they are also doing the slides. The recommendation is to have a separate dedicated wifi signal for the service and RE. Should we change the wifi password and only let the tech team use it?
 - Action item - Damien to reach out to Joe to get the router information to look for options to dedicate the network to tech.
 - Sunday services committee is meeting on June 15th to plan the summer and next program year.
 - Action item: Need another Zoom greeter - Natalie is recruiting.
- E. Religious Enrichment Team - last Sunday for a formal program is May 22nd. Volunteers will cover hanging out with any children who show up in the summer.
- F. Social Justice Team
- A group did the Fox/Wolf River clean up
- G. Building/Facilities Team
1. Natalie - Rental Policy - Did research looking for appropriate policies from other UU congregations. Didn't find anything. The recommendation is to go with the policy we currently have and make modifications to allow more community groups to use the building more easily. Action item: Francesca will look over the rental policy and make suggestions at the next meeting.
 2. Follow up from last meeting - Damian found a spot to put 'You Are Beautiful' sign and submitted the form.

3. Follow up from last meeting - Michael found a chute for lawn mower
4. The new tv needs to be mounted. Action Item: Emily will ask if Steve can do it and decide what kind of mount is needed.

VII. Old Business

- A. Andy will send out to the Board a test email of the refreshed Connect. DONE
- B. Andy recommended we get a password manager DONE
- C. Annual Meeting and filling Board Positions (Kim and Natalie will work on). Kim and Natalie worked on the slides for the meeting. They also found a few new candidates for the board - Roz Barker agreed to be a member-at-large, Ramona Makos agreed to be the co-finance member..

VIII. New Business

- A. Selling SCRIP - still need someone to take ownership
- B. Monthly office manager report
- C. Proposed refresh/update to the UU Connect Newsletter (Andy) - DONE

IX. Review Action Items - see above, highlighted in orange.

X. Check Out

XI. Adjourn - motion to adjourn made by --, -- seconded