

GBAUUF Board Meeting Minutes

December 11th, 2024 | 6:30 p.m.

Chair: Annette Dreier
Vice Chair: Nancy Jo Wilkinson
Past Chair: Natalie Buhl
Secretary: Nicole Bickham

Co-Treasurer: Ramona Makos
Co-Treasurer: Roz Barker
Member At Large: Ron Ropson
Member At Large: Melissa Rink

We promise to:

- Show up with our best selves, intent on listening with openness and willingness to the voices in the room and those that are not.
- Speak with an authentic voice, grounded in our lived experience, mindful of differing cultural interpretations and realities that are present.
- Honor our duty to do the work of the board and to place anti-racism, anti-oppression, and multicultural accountability at the center of that work.
- Recognize that each of us is fully human, with hurts and vulnerability, and the need to laugh and sing.

Adopted December 2019 by GBAUUF board of trustees

Items in italics were action items from last month:

- I. Chalice Lighting
 - A. Attendance: Rev. Jim, Annette Dreier, Ramona Makos, Melissa Rink, Ron Ropson, Nicole Bickham
- II. Check-In
- III. Open forum and welcome to guests
 - A. Guest(s): Francesca P, Michael P
- IV. Consent Agenda
 - A. Minutes
 1. Motion made by Ron to accept the Nov minutes, Nicole seconded.
- V. Minister's Reports
 - A. [Oct](#)
 - B. [Nov](#)
 1. Nov 17th may have been a record high attendance for the consortium. Sometimes we are quite full here. Annette asked Ron how hard it would be to add a speaker in the back. He said he'd have to look into it. Probably doable. No action taken at this time.
- VI. Discussion Agenda
 - A. Stewardship Team - see [Financial Report](#)
 1. Would like input on moving another \$10,000 of our cash reserves to a 6 mo CD.
 2. Bank Balances as of 11/30:
 - a) Main Checking \$17,837.78
 - b) Money Market \$26,969.19

- c) Scrip Checking \$1,142.34
- d) 6 mo CD \$10,506.36
- e) Commercial Loan \$168,069.74

(almost 7 yrs in on 15-yr loan; rate will change in 2025)

- 3. Francesca: We have a new regular rental starting that will bring in about \$100/month.
- 4. Discussion of opening a new CD: board members were supportive, no concerns reported.

B. Membership Team - see [Attendance Report](#)

- 1. Re: Being more welcoming. (We talked in Nov about ways to simplify attendance taking while also welcoming visitors.)
 - a) *Did Francesca make signage for the visitor table?*
 - b) *Did Annette write up notice for the Connect about seeking a Membership person. No, realized we need to clarify what this person's role(s) would be. See discussion below.*
 - c) *Full board: revisit how the new attendance system is going and whether we can generate a list of repeat visitors for Rev Jim to contact.*
- 2. Greeters: Candy stepping down from leading for medical reasons. Sometimes in the past membership has included greeting.
 - a) On average only about 4 people use the back door each Sunday. Concentrating greeters at front is probably a better way to be improve how we welcome new people.
- 3. Membership tasks? In the past has included: coordinating greeters; teaching people how to talk to visitors; sending postcards to visitors.
 - a) Rev Jim: At some other congregations, Membership keeps track of people falling away and reaches out to them. Sometimes a paid position.
 - (1) How many members do we lose in a year? Ramona estimates maybe 5. Nicole suggests we may want to consider giving more attention to people who stop coming. This might argue for continuing to have all members sign in.
 - b) "UU 101" used to be done 2-4 times per year. Hasn't been done for a while. Nicole would be willing to help re-start that. Margaret might have a curriculum. Katina also might have led these sessions before. **Nicole will contact Margaret & Katina to see what they have.**
 - c) Membership team instead of individual? 3-4 people, ideally longtime members who know a lot of people. Would reach out to repeat visitors as well as people who have dropped off. Could also schedule & coordinate greeters. **With this clarified description, Annette will write up notice for the Connect.**

C. Programming Team - see [Sunday Services Team Report](#)

- D. Religious Enrichment Team - no report.
 - 1. Melissa: Margaret expressed interest in a thank you gift or card for the new teacher. **Annette will get a card and try to get board members to sign over next couple weeks.**
- E. Social Justice Team - see [Social Justice Team Report](#), plus 2 events to note:
 - 1. Thursday, January 9, 6:30-8:30 pm at UU, screening and discussion of the film The Invisible Class. Laurie will get promo info to Francesca closer to the date.
 - 2. Saturday, January 25, 9 am - 1:30 pm, Rising Together, a day of renewal, learning, and connection for justice-seekers and community builders. GBAUUF is one of the Co-sponsors (no cost). Held at the Fox Valley UU. Light breakfast, lunch, snacks, babysitting available. Justice Panel and breakout sessions. Free but registration required for planning purposes . Register here: <https://fvuuf.org/rising/>
- F. Building/Facilities Team - [Facilities Report](#)
 - 1. Did Michael follow up with plowing people/companies? Yes, Michael contacted 12 companies. About 5 got back to him. Ramona, Annette, and Michael compared the quotes and selected one (Healy & Sons). It will cost more than in past but costs are going up all around.
 - a) Michael sent them the paperwork and asked them to send the W9 to Ramona. Ramona hasn't received the W9 yet.
 - 2. **Michael: update on getting keys for the riot bars?**
 - 3. Notes about the A/C removal quotes:
 - a) Ron clarified: Robinson quote DOES include removing the condensing units.
 - b) 3rd quote not in yet.
 - c) We would gain more space in the kitchen. Could put in a range. Ron says he could do the wiring for a range.
 - d) *We'll revisit in Jan because we don't have everyone here tonight.*
 - 4. In spring 2025 board will revisit service agreement for HVAC systems and consider paying for 1 inspection per year instead of renewing the contract.

VII. Old Business

- A. First Nations allyship series for 2025
 - 1. David & Nicole gathering list of people interested, **looking at Feb/March dates.**
- B. Child care
 - 1. Did Ramona or Annette talk to Frances about being sub? Yes.
 - 2. Did Annette remind Shannon to email Frances and cc Annette for this in the future? Yes.
 - 3. *Staff reviews: Annette gave job descriptions to our 2 employees so we can update them. **She will also plan times to meet with them for reviews, both to give them feedback and get feedback from them.***

C. Roz contacted City of Green Bay about using our building for elections. Celestine Jeffreys got back to her and asked some questions about the space. Roz replied on 11/20/24.

D. Pianist updates. Dylan has agreed to do it if paid \$50.

VIII. New Business

A. Nancy has resigned from board. She's still a member. So we need a new vice-chair. Francesca will put notice in Connect & announce it Sunday.

1. Annette will also get a thank you card for Nancy.

B. Ron: who's responsible for sorting through books to decide what should be added to library? Ron is willing to take a first pass. He'll create a list and let us weigh in.

IX. Review Action Items - see above, highlighted in orange

X. Check Out

XI. Adjourned at 7:47pm. (Annette, Ron).