

GBAUUF Board Meeting Minutes

March 12th, 2025 | 6:30 p.m.

Chair: Annette Dreier
Vice Chair: Tim West
Past Chair: Natalie Buhl
Secretary: Nicole Bickham

Co-Treasurer: Ramona Makos
Co-Treasurer: Roz Barker
Member At Large: Ron Ropson
Member At Large: Melissa Rink

We promise to:

- Show up with our best selves, intent on listening with openness and willingness to the voices in the room and those that are not.
- Speak with an authentic voice, grounded in our lived experience, mindful of differing cultural interpretations and realities that are present.
- Honor our duty to do the work of the board and to place anti-racism, anti-oppression, and multicultural accountability at the center of that work.
- Recognize that each of us is fully human, with hurts and vulnerability, and the need to laugh and sing.

Adopted December 2019 by GBAUUF board of trustees

Items in italics were action items from last month:

- I. Chalice Lighting
 - A. Attendance: Rev. Jim, Annette Dreier, Ramona Makos, Melissa Rink, Ron Ropson, Nicole Bickham, Natalie Buhl, Tim West, Roz Barker
- II. Check-In
- III. Open forum and welcome to guests
 - A. Guest(s): Francesca P, Michael P
- IV. Consent Agenda
 - A. Minutes
 1. Motion made by Natalie to accept the Feb minutes, Ron seconded.
- V. **Minister's Report**
 - A. Rev Jim would like to discuss Consortium [Average Weekly Attendance by Month](#). Attendance continues to rise. Visitors seem eager to engage, based on their response to an email from Rev Jim.
- VI. Discussion Agenda
 - A. Stewardship Team - see [Financial Report](#)
 1. Parking lot pledges are in a reserve. There are some people who pledged funds for the parking lot who haven't yet contributed it.
 2. Snow removal was almost \$2400 and doesn't show yet in the Feb report.
 3. Utility budget catch-up was \$900, so our monthly cost for that is likely to increase. Has been \$320/mo.
 - B. Membership Team - see [Attendance Report](#)
 1. Annette met with Candy, Sydney, & Katie and helped them set a time to meet. Not sure if they met on their own yet.

2. Annette will reach out to them again and ask them to create report to the board. Francesca is willing to help them.
 3. Francesca will add date of membership from membership book to Breeze.
- C. Programming Team - see [Sunday Services Team Report](#)
1. We do still have a gap on NFL draft Sunday (late April). Slated to be a poetry Sunday. We don't have a facilitator yet.
- D. Religious Enrichment Team - no report
- E. Social Justice Team - see [Social Justice Team Report](#)
- F. Building/Facilities Team
1. Natalie, Emilyn recently applied for and were awarded a grant from Wild Ones for Green Team projects. Won native plants to fill in around grounds, plus a year's membership and a sign. They would also like to come by some time in March to present this.
 2. Michael started working on the front door panic bar since last board meeting. *Current status of project?*
 3. Kim and Roz Barker, Steve Krings, Michael & Ron wrapped ductwork in basement on March 7. Ron estimates we will save about \$100 or more per season in heating costs. Will save A/C costs as well.
 4. In spring 2025 board will revisit service agreement for HVAC systems and consider paying for 1 inspection per year instead of renewing the contract.
 5. Kitchen A/C removal: Tabled decision until April, then Ramona will project out expenses and see how this would affect our budget.

VII. Old Business

- A. End of Consortium
1. Francesca sent Jim's notice and Annette's message out to members. Annette presented to the fellowship at Town Hall meeting Feb 23rd.
 2. Planning committee is scheduled to meet March 19th.
- B. Francesca created a rental agreement for Resist Green Bay and they have signed. They are meeting on Saturdays.
- C. Library improvements
1. Did Michael ask Mark Goldstein to suggest categories for library? Roz spoke to Mark Sunday. He took a cursory glance, thinks our categories are fine. He may rearrange a few things. Later the labels will be made permanent.
 2. *Did Ron & Roz add labels to the books?*
 3. Ron put plaques from library into storage.
- D. UU 101 update: Nicole and Margaret will meet in late summer to plan re-launch in fall.
- E. Staffing compensation issue tabled from Feb. Ramona will follow through on staffing item.
- F. Roz talked with Celestine Jeffries about being a voting location. They would like to look at the building in person in May to consider it for 2026. Roz will forward

info to Annette, and Annette will arrange to meet them here.

VIII. New Business

- A. Discussed safe congregation policy.
 - B. Ramona (carried over from Feb agenda): Can 2-3 board members act as the interim membership committee to get newly interested people (eg, LaPlant family) signed up as members? Can be handed off to Membership now that we have a committee.
 - C. Natalie will update Breeze to make Annette the account owner and give board access to Tim.
 - D. Full board: board will prioritize strategic planning goals at April meeting.
- IX. Review Action Items - see above, highlighted in orange
- X. Check Out
- XI. Adjourned at 7:31 pm. (Natalie, Tim).