

Green Bay Area Unitarian Universalist Fellowship

Annual Meeting

June 1, 2025
1313 Main Street
Green Bay, WI

Board Members Present:

Tim West
Annette Dreier
Ramona Makos
Roz Barker
Nicole Bickham
Ron Ropson
Melissa Rink

- I. Meeting called to order by Annette Drier at 11:06 a.m.
- II. Team Reports
 - A. Building/Facilities
 1. Building updates include insulating ductwork in basement, lighting and sound improvements for services, removing old HVAC from kitchen and installing donated range/stove.
 2. Weekly cleaning
 3. Grounds (incl Green Team) summary: mowing, watering, planting, etc. Food forest won \$500 grant from Wild Ones.
 - B. Membership
 1. Membership summary: 106 members, 64 friends. Average attendance table & graph.
 2. Caring Committee: outreach to visitors, meals and visits to members who are ill, greeters, etc.
 - C. Programming
 1. Sunday Services: Hybrid services continue most Sundays, many volunteers facilitate, host Zoom, do tech, etc. Annette summarized our services in past year, Sunday Services Team.
 - D. Religious Exploration
 1. Grateful to Alyssa for accepting RE teaching position. Again, many volunteers.
 2. BATS (Being A Teen): summary of their activities.
 3. Adult RE: 4 Chalice Circles. New circles starting in fall.
 4. Adult enrichment: book club, Moving in Spirit, craft group, UURP, geology tour, wildflower & bird walks.
 - E. Social Justice
 1. Summary of activities: Pride Fest, shelter meals, hygiene drive, partnership with Nicolet Elementary.
 2. JOSHUA affiliation: prison reform & housing initiatives.
 3. WUUSAN support
 - F. Post Consortium Planning Team
 1. Services: Zoom once per month to Open Circle, Carrie Arnold monthly, Rev Hannah &

- Christina from FVUUF alternating once per month, once per month other speakers.
- 2. Rev Jim will still develop lesson plans for RE & BATS.
- 3. Adult Enrichment: similar offerings, volunteer led.
- 4. Board Guidance & assistance with discerning our future will be provided by Rev Hannah & Christina at FVUUF
- G. Stewardship Team: Roz summarized
 - 1. Canvass Results: \$73,462 pledged so far from 58 total pledge units. Average slightly lower than last year.
 - 2. Bank balance as of 5/21/2025
 - a) Checking: \$13k+
 - b) Reserve Fund: \$38,413 (with amounts allocated to large projects)
 - c) Mortgage Balance: \$163k at 4.45%
 - d) Quotes from last year for parking lot (\$42-47k). Looking for someone to manage the project.
 - 3. Proposed Budget
 - a) Income (projected): \$86,658
 - b) Expenses (projected): \$85,468
 - c) Net \$1190 (about breaking even)
 - 4. Q&A
- III. Vote to Approve Budget
 - A. John Doust moved to approve, Katina Daanen seconded. Motion passed 31 in favor, none opposed
- IV. Language updates for Bylaws
 - A. Update definition of Active Voting Member to be a Member who has made a contribution in the last 2 years. Steve Krings moved to approve, Jim Brey seconded. Motion passed 31 in favor, none opposed.
 - B. Update definition of Lifetime Membership to remove language that limits reasons Board can nominate someone for this, and include rights of Active Voting Member.
 - 1. Discussion about creating temporary designations (eg, for hardship) rather than Lifetime. Board can also decide to waive contribution requirement for member, which essentially does allow for that.
 - 2. Jerri Fioramanti moved to approve, Steve Linden seconded. Motion passed 32 in favor, none opposed.
- V. Vote to Approve Board Positions
 - A. Tim West - Chair
 - B. Ramona Makos - Co-Treasurer
 - C. Nicole Bickham - Secretary
 - D. Ron Ropson - Co-Treasurer
 - E. Melissa Rink - At-Large Member
 - F. Jim Brey - Member-at-Large
 - G. (open) - Vice-Chair
 - H. Annette Drier - Past-Chair
 - 1. Discussion: explanation of Vice-Chair position.
 - 2. Jerri Fioramanti made a motion, Steve Krings seconded, to accept the slate of officers as presented. Motion passed 32 in favor, none opposed.
- VI. Questions & comments
- VII. Closing remarks & extinguishing chalice
- VIII. Steve Kings motioned to adjourn, Emilyn Linden seconded. Meeting adjourned at 11:56 a.m.