

GBAUUF Board Meeting Minutes

February 11, 2025 | 6:30 p.m.

Chair: Tim West
Vice Chair: Carl Bennett
Past Chair: Annette Dreier
Secretary: Nicole Bickham

Co-Treasurer: (open)
Co-Treasurer: Ron Ropson
Member At Large: Melissa Rink
Member At Large: Jim Brey

We promise to:

- Show up with our best selves, intent on listening with openness and willingness to the voices in the room and those that are not.
- Speak with an authentic voice, grounded in our lived experience, mindful of differing cultural interpretations and realities that are present.
- Honor our duty to do the work of the board and to place anti-racism, anti-oppression, and multicultural accountability at the center of that work.
- Recognize that each of us is fully human, with hurts and vulnerability, and the need to laugh and sing.

Adopted December 2019 by GBAUUF board of trustees

Items in italics were action items from last month:

- I. Chalice Lighting
 - A. Attendance: Tim West, Nicole Bickham, Jim Brey, Carl Bennett, Ron Ropson, Annette Dreier
- II. Check-In
- III. Open forum and welcome to guests
 - A. Guest(s): Hannah Villnave, Francesca P, Michael
- IV. Consent Agenda
 - A. Minutes
 1. Annette made motion to accept the Jan minutes; Nicole seconded. Passed unanimously.
- V. Discussion Agenda
 - A. Stewardship Team - see [Financial Report](#)
 1. *Did Rev Hannah ask Fox Valley's plowing person if he knows someone in GB?*
 2. Announcements have gone out about needing a new co-treasurer. *Any updates?* Annette: Laura Henderson, a newer member, is willing to learn more about what's involved. *Annette will introduce Laura to Ron.*
 3. *Canvas: Ron will reach out to Stewardship Committee to start the planning process.*
 - B. Membership Team - see [Attendance Report](#) and [Membership Report](#)

1. Candy, on behalf of the Caring Committee, reports there was “a tremendous response” to a meal request for the Brumms. Some KwikTrip gift cards were issued to other members.
- C. Programming Team - see [Sunday Services Team Report](#)
 1. Natalie requests we start to think of ways to thank Carrie Arnold for donating her monthly sermons. A gift? Some sort of recognition?
 - a) Lifetime membership (Francesca will prepare a certificate), cake on her final day (June 21 - **Annette will order the cake**, Jim & Tim will pay for it), a card. **Nicole will ask Natalie if she's willing to present.** (Tim willing to be backup.)
- D. Religious Enrichment Team - See [RE Report](#)
 1. **Has Melissa heard back yet from Alyssa how the communication app works?**
 2. **Did Francesca contact Margaret to get the job description for posting in spring?**
- E. Social Justice - See [Social Justice Team Report](#)
 1. Laurie requests we discuss ways we may want to support resistance to potential ICE actions in Green Bay (see more detail in report)
 - a) Rev Hannah: Good to ask who is most at risk and center their needs. Also what is our capacity and how can we plug into the community.
 - b) Perhaps relevant: Nicole noticed the UUA Side With Love campaign recently shared these [“6 Questions Congregations Need to Answer About Community Safety in this Moment”](#) including resources for risk management.
 - c) **Ron will ask Laurie for more details and share with the Board.**
- F. Building/Facilities Team - no separate Facilities Report
 1. Ron and Michael completed the boarded wall by the stairs. It's now up for discussion how we want to proceed with the decoration/brochure rack, information, etc. for that wall since there is now more room for bulletins and information.
 - a) **Annette will talk to Roz about coming up with a plan for how to use the space.**
 - b) Annette would like to donate a quilt to cover the part of the window visible from the stairwell. **Annette will get Ron the dimensions and details of how it's hung so Ron can figure out how to hang it.**
 2. *Tabled till spring: Ron will contact companies for estimates on soffit & fascia repair.*

VI. Old Business

A. Tabled items

1. March: Basement leaks: Ron previously recommended we get an estimate from a professional re: drain tile, re-sealing joint between the floor and walls, etc. *Did Michael get quotes?*

2. March: Pride t-shirts: Nicole re-contacted UUA to see if we could combine “Side with Love” and rainbow chalice symbols; we cannot. *Did Nicole contact Fresh Prints to get more details in preparation for taking orders from members?*
- B. Milwaukee Art Museum field trip is filled to capacity.
- C. Did Francesca send some questions to Tim about rental & fundraising policies? Yes.
- D. Francesca ran a “save the date” notice about the camping field trip.
- E. Did Michael get swiffers for the cleaning crew? Yes.
- F. Re use of our facilities for early voting 3/31-4/2: Did Annette send dates to Francesca? Did Francesca notify rental groups affected? Did Annette contact Celestine to find out specifics of setup? All set.

VII. New Business

- A. GBAUUF hosted an impromptu gathering Sunday afternoon (2/8) to attend a Zoom-based training with Twin Cities based Singing Resistance (a nonviolent, song-based protest group that has garnered attention nationally and globally) after Karen Early & Nicole Bickham offered to coordinate. Indivisible Brown County helped spread the word. About 70 people attended, including Rev Mark Richards, and 40+ others expressed interest to Indivisible. Several attendees volunteered to be on a planning team. The Twin Cities group has called for a national Day/Weekend of Singing Resistance on Feb 28/Mar 1, and it’s possible a local group will emerge to participate. Future gatherings would likely need to move to a larger venue, but there is likely enough interest among our own members to form a GBAUUF singing “pod” if someone is willing to lead the singing.
 1. Request: Is the Board okay with us using the fellowship space for a meeting of organizers for the potential GB-wide event on Mon, Feb 16th 6:30-8pm? Annette moves to allow, Ron seconds. All in favor.
- B. Jim: what is being asked of GBAUUF regarding a Peter Mayer event in GB April 17? **Carl will follow up with Carrie.**
- C. Recorders by the Bay gifted us with \$200 for use of the building, in addition to a concert they provide us each year.
- D. Michael: Pull for Police straps no longer work. **Ron will remove them.**
- E. Annette reminds Tim that he must meet with our employees once during the church year. **Tim will contact Francesca & Shannon to schedule the reviews.**

VIII. Review Action Items (highlighted above in orange)

- IX. Check Out
- X. Nicole motions to adjourn, seconded by Jim. All in favor. Adjourned at 7:34 pm.