

GBAUUF Board Meeting Minutes

March 11, 2025 | 6:30 p.m.

Chair: Tim West
Vice Chair: Carl Bennett
Past Chair: Annette Dreier
Secretary: Nicole Bickham

Co-Treasurer: (open)
Co-Treasurer: Ron Ropson
Member At Large: Melissa Rink
Member At Large: Jim Brey

We promise to:

- Show up with our best selves, intent on listening with openness and willingness to the voices in the room and those that are not.
- Speak with an authentic voice, grounded in our lived experience, mindful of differing cultural interpretations and realities that are present.
- Honor our duty to do the work of the board and to place anti-racism, anti-oppression, and multicultural accountability at the center of that work.
- Recognize that each of us is fully human, with hurts and vulnerability, and the need to laugh and sing.

Adopted December 2019 by GBAUUF board of trustees

Items in italics were action items from last month:

- I. Chalice Lighting
 - A. Attendance: Tim West, Nicole Bickham, Jim Brey, Carl Bennett, Ron Ropson, Annette Dreier
- II. Check-In
- III. Open forum and welcome to guests
 - A. Guest(s): Hannah Villnave, Francesca P, Michael, Roz, Ramona
 - B. Discussion:
 1. Ramona willing to manage our Venmo account long term as a volunteer and send Ron a monthly report so he can update our quickbooks account.
 2. Karen Kersten nominated for lifetime membership. Passed anonymously.
- IV. Consent Agenda
 - A. Minutes
 1. Carl made motion to accept the Feb minutes; Jim seconded. Passed unanimously.
- V. Discussion Agenda
 - A. Stewardship Team - see [Financial Report](#)
 1. Bank Balances as of March 2:
 - a) Checking \$17,497.06
 - b) Commercial Bank Loan \$154,862.03
 - c) Money Market \$14,025.25
 - d) 8 month CD \$10,471.74

2. Reserve Fund Balances:
 - a) Grounds \$1,530
 - b) Building \$12,250
 - c) Facility Equip \$1,596
 - d) Maint Equip \$901.76
 - e) Operating \$8,000
 - f) Unallocated \$0.21
 3. Did Rev Hannah ask Fox Valley's plowing person if he knows someone in GB? Yes, and he doesn't know anyone in GB.
 4. Did Annette introduce Laura Henderson to Ron to talk about the co-treasurer role? Yes. She doesn't want to pursue right now. **Tim will raise the topic with Topher.**
 5. Canvas: Ron met with the Stewardship Committee to start the planning process, and shared the [pledge form](#) with Board members. Info about the canvas is also posted to the website, and was in today's Connect. **Ron will send the PDF of the pledge form to Francesca.**
 6. Next month: discuss whether we can reallocate what we didn't spend on an RE teacher this year toward the new position if someone wants to start earlier.
- B. Membership Team - see [Attendance Report](#) and [Membership Report](#)
1. Roz would like to be on the interview/selection team for the new position at GBAUUF. Carl moves to approve Roz leading this process, Melissa seconds; all in favor. In April we should have a good sense of whether we'll have the budget for it.
 2. 2nd "New to UU" class of the church year happening right now. 17 people registered, mixture of new/newer and established members. Katina & Nicole think we may cap attendance in future (maybe 10 people) to allow more group discussion.
- C. Programming Team - see [Sunday Services Team Report](#)
- D. Religious Enrichment Team - See [RE Report](#)
1. Has Melissa heard back from Alyssa how the communication app works? No.
 2. Francesca: When should we start looking for the RE teacher? Rev Hannah says when Fox Valley is hiring, they pay for a "boost" on Indeed; word-of-mouth is probably more important for part time positions. Annette: perhaps it would be more attractive if we combine lesson prep with teaching, so they have more hours & pay; we would need to modify the job description.
 - a) **Annette will talk to Jim first, to get ideas for a modified job description.**
 - b) **Francesca will start advertising internally for the teacher position.**
- E. Social Justice - no separate **Social Justice Team Report**
1. Laurie requested last month we discuss ways we can support resistance to potential ICE actions in Green Bay. Did Ron ask Laurie for more

details? Yes, no follow up needed.

2. Unpacked and organized donations at Nicolet School Pantry
 3. Singing Resistance Training via Zoom led by Nicole Bickham and Karen Early Feb 8, attended by 70+ people.
 4. Jim: GBAUUF will be serving a meal at St John's meal on Wed, April 22.
- F. Building/Facilities Team - no separate **Facilities Report**
1. Basement leaks: Ron previously recommended we get an estimate from a professional re: drain tile, re-sealing joint between the floor and walls, etc.
Did Michael get quotes?
 2. Did Annette talk to Roz about coming up with a plan for how to use the boarded wall by the stairs? Yes, and Roz gave a plan to Ron, and they will meet here to implement it soon.
 3. Annette would like to donate a quilt to cover the part of the window visible from the stairwell. *Did Annette get Ron the dimensions and details of how it's hung so Ron can figure out how to hang it?*
 4. Pull for Police straps no longer work. Did Ron remove them? Yes.
 5. Ron installed new light bulbs (LED replacement for Fluorescent) above the welcome table and installed lights in the sanctuary that were burnt out and covered the light fixtures that needed that.
 6. Natalie renewed GBAUUF's Wild Ones membership via a donation on behalf of the fellowship. "We can continue to use signage in the food forest that indicates our connection to Wild Ones."
 7. *Tabled till spring: Ron will contact companies for estimates on soffit & fascia repair.*
 8. Jim asked about becoming a Green Sanctuary. Requirements have changed. *Jim will research that, and Roz is willing to help work on it.*

VI. Old Business

- A. No tabled items to revisit this month.
- B. Did Carl follow up with Carrie regarding a Peter Mayer event in GB April 17 to find out what is being asked of the Fellowship? Yes, details [here](#).
 1. We will consider this a Fellowship event, so a rental agreement isn't needed.
 2. Peter Mayer's costs are already covered. (Carrie will pay us, then we pay Peter.) Carl & Jim making additional donations. We'll suggest a donation for attendees. *Carl will ask Carrie when she will make her donation, and when Peter needs to get paid.*
 3. Annette willing to open the building for Peter on the Thurs before the event for setting up his equipment.
 4. Carrie also willing to keep track of registrations. *Francesca will talk to Carrie Sunday.*
 5. *Francesca will get details to Hannah so it can be advertised at FVUU as well.*
- C. *Did Tim contact Francesca & Shannon to schedule employee reviews?*

D. Annette: We won't be an election site in spring, but we will in fall.

VII. New Business

- A. Setting up a simple Legacy Giving Program - Do we have one already? We do not, as far as Ramona knows. Fox Valley has one. Hannah says the UUA may offer some help with this. (Some info is available [here](#), and the UUA suggests to contact the Legacy Gifts Team, legacy@uua.org or 888-792-5885.) **Tim will look into it.**
- B. Rental agreement for Singing Resistance (3/22 4:30-6pm) to rehearse for No Kings 3. Michael willing to sign the agreement as the sponsor.

VIII. Review Action Items (highlighted above in orange)

IX. Check Out

- X. Nicole moves to adjourn, seconded by Ron. All in favor. Adjourned at 7:49 pm.